



*Step into a legacy of excellence with IGC Group, a family-owned diamond powerhouse founded in 1893. With five generations of expertise, we're renowned globally for crafting the finest diamonds, partnering with the Swiss watch industry, high-end retailers, and jewelry manufacturers. To support further growth, IGC is looking for a permanent position (m/f) based in **Antwerp:***

Compliance Officer

Are you looking for a dynamic and rewarding career that combines your analytical skills, legal acumen, and passion for risk management? Join us as a Compliance Officer and play a crucial role in the day-to-day risk management of our thriving company. We are excited to offer a unique opportunity for talented individuals to make a meaningful impact in a fast-paced, international environment.

YOUR FUNCTION

As a Compliance Officer, you will be at the forefront of ensuring our company's adherence to regulatory standards and best practices. Your responsibilities will include:

- Assisting in the identification and assessment of compliance risks, and providing expert recommendations to mitigate them.
- Drafting directives in the field of regulatory compliance, contributing to the company's success and ethical business practices.
- Supporting our Group entities in the process of acquiring and renewing licenses, allowing you to broaden your expertise and network.
- Staying up-to-date with the latest trends and developments in AML & KYC legislation, keeping our company at the cutting edge of compliance.
- Taking charge of customer contacts and relationships, and skillfully managing all customer information and data in our system (KYC).
- Developing and implementing sustainability strategies, tracking key performance indicators, and preparing sustainability reports.
- Leading efforts to reduce environmental impact and promote social responsibility.
- Aligning the company's initiatives with the Sustainable Development Goals (SDGs) and driving progress towards these global sustainability targets.

YOUR PROFILE

We are seeking candidates who possess the following qualities:

- A Master's Degree with a major in an economic or legal field.
- Some initial work experience, preferably in a legal role, giving you a head start in your career journey.
- Strong analytical skills, coupled with an eye for detail.

- A driven personality with a hunger to grow both personally and professionally within our company.
- Exceptional team player capabilities while also demonstrating the ability to work independently.
- Fluent oral and written communication skills in Dutch and English, enabling you to collaborate effectively in our diverse and global environment.

OUR OFFER

By joining our team as a Compliance Officer, you will be rewarded with:

- An extensive training program that will equip you with the knowledge and skills needed to excel in your role.
- The opportunity to grow within the Compliance function as well as the broader international Group, providing you with ample opportunities for advancement.
- A competitive salary package that reflects your experience and dedication to the company's success.
- The chance to be part of a respected family business with a strong reputation, boasting over 100 years of experience in the industry.
- A company culture that fosters innovation and automation, providing you with the freedom to make a lasting impact.

Don't miss this chance to be a part of our dynamic team and contribute to our continued growth and success. Apply now and embark on an exciting journey with us as a Compliance Officer!

INTERESTED?

Send your CV and motivation letter with reference to ads@igcgroup.com and kva@igcgroup.com